

Safety Policy Statement General

Safety is one of our core business functions. We are committed to developing, implementing, maintaining and constantly improving strategies and processes to ensure that all our aviation and maintenance activities take place under a balanced allocation of organizational resources, aimed at achieving the highest level of safety performance and meeting national and international standards, while delivering our services.

Our Commitment is to:

- Support the management of Safety through the provision of all appropriate resources that will result in an organizational culture that fosters safe practices, encourages effective safety reporting and communication and actively manages safety with the same attention to results as the attention to the results of the other management systems of the organization;
- Enforce the management of safety as a primary responsibility of all managers, employees, students of KA and users of KA;
- Clearly define for all staff, employees, students of KA and users of KA alike their accountabilities and responsibilities for the delivery of the organization's safety performance and the performance of our safety management;
- Establish and operate hazard identification (including occurrences) and risk management processes, including a hazard or occurrence reporting system, in order to eliminate or mitigate the safety risks resulting from our operations or activities to a point, which is as low as reasonably practicable (ALARP);
- Ensure that no action will be taken against any employee, student of KA or user of KA who discloses a safety concern through our reporting system, unless such disclosure indicates, beyond any reasonable doubt, an illegal act, gross negligence or a deliberate or wilful disregard of regulations or procedures;
- Comply with and wherever possible, exceed, legislative and regulatory requirements and standards;
- Ensure that all staff, employees, students of KA and users of KA are provided with adequate and appropriate aviation safety information or training and are competent in safety matters;
- Establish and measure our safety performance against realistic safety performance indicators and safety performance targets;
- Continuously improve our safety performance through management processes that ensure that relevant safety action is taken and is effective;
- Ensure externally supplied systems and services to support our operations are delivered meeting our safety performance standards.

SCMM/AM: IJM Fransen

HT/CFI: APM Fransen

FI: RJM Fransen